



BFR at Marias Seaside Cafe - Bartender/Server

HOST INFORMATION

Company Description:

It was a cold, dank January day, back in '94 when our mother, Maria, took her daily walk to Misquamicut Beach. Usually she'd be a speed walker with blinders on. This wasn't one of those days. Suddenly, like a pelican flying over Juno Beach, who spotted a fish, she noticed it! Things would never be the same again. She made a u-turn and headed home to tell us the news. Luckily she didn't have too far to walk because our home was The Breezeway Resort. The Breezeway Resort has a similar story, but if you'd like, I'll have my father come to your table and tell you over a snifter of Fernetto Branca. If you're late for a movie, you'd better pass on this. When Maria reached home her cheeks were red like the radicchio in our Arugula Salad and she was out of breath. "Was something wrong?" we wondered. As she spoke, everything became very clear. As my father paced inside of the house wearing his winter coat and famous bocci cap, my mother said, "Nicola, guess what, Dino's is for sale!" My initial reaction was, "We've all gone off the deep end!" Then, silence flooded the room, as we all looked at each other with that knowing glance. Dino's Seafood House was destined to become Maria's Seaside Cafe. Since opening night July 8, 1994, like an Italian opera, we've had some highs and lows, mostly highs!

Host Website: <http://www.mariasseasidecafe.com>

Site of Activity: BFR at Marias Seaside Cafe

Parent Account Name: Breezeway Family Resorts

Host Address: 132 Atlantic Avenue Westerly, Rhode Island, 02891

Nearest Major City: Providence, Rhode Island, Less than 50 miles away

PLACEMENT INFORMATION

Job Description:

Responsible for cleaning and preparing the cafe for lunch or dinner shifts. Removing dishes and providing water, bread and other items to tables. Serving food. If you do serve alcohol must be TIPS certified (which we can help you get when you arrive). Must have good understanding of English to be able to communicate effectively with tables and guests.

Typical Schedule:

5-7 days a week 3pm-11pm. Most busy Saturdays & Sundays.

Drug Test required: No

COMPENSATION

Hourly Wage: \$3.89

Eligible for Tips: Yes

Tips are provided cash payout on a daily basis.

Estimated weekly wages including tips: \$400

Bonus: No

** All figures above are pre-tax*

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 60

Potential fluctuation in hours per week:

We are most busy in July and August. Hours will fluctuate higher in our peak season, and lower in our shoulder season.

Average number of hours per week reached by last year's seasonal employees: 48

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Opportunity to work a 2nd job with our other businesses.

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: Yes

Work in a Cafe or Restaurant as a server, or bartender.

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

May need to lift boxes of supplies.

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Job Training required: Yes

Length of job training:

24 hours

Hours per week during training period: 24

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

We provide on the job training. While we are slower in the beginning of the season our management staff will help to train you for your job.

Need to wear uniform: Yes

Uniform Policy:

Your uniform will consist of modest length (no more than 6 cm above the knee) khaki shorts, pants or skirt, non slip shoes that are black and a white button down shirt. You must provide your own khaki colored pants, shorts or skirt, shirt and shoes. Your hair must be a natural color and long hair must be tied up or tied back. Apron provided as needed by the Cafe.

Cost of uniform: \$50

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

**Khaki Shorts Khaki Pants Khaki Skirt Non slip shoes*

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

Westerly Town Beach, Misquamicut State Beach, Westerly downtown historic district, Watch Hill Lighthouse, Mystic Seaport, Pequot Museum.

Local Cultural Offering:

<http://www.misquamicut.org/>

<https://www.oceanchamber.org/>

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

Housing: Be aware that depending on your arrival date, you may spend a few of your first days at the resort itself while we make the housing ready for you. Address: 65 Winnapaug Road, Westerly, RI 02891 52 Montauk Ave., Westerly, RI 02891 The house is located across the street from the resort. It is within walking distance of the beach and a small convenience store. Shopping for food and other necessities is located approximately 1-2 miles away. Transportation to and from the house is not provided, but we do try to bring you once a week to the grocery store as we can. The house is furnished, including sheets for the beds, towels, dishes, pots and cooking utensils. There is laundry equipment. Bedrooms are equipped with bunk beds. The only people allowed in employee housing are employees with signed housing contracts and management. This is a quiet house. Loud noise of any kind will not be allowed. Smoking is not allowed onsite. Alcoholic beverages are not allowed onsite. While you are working for Breezeway Resort it is important that everyone respects the space and feelings of others. Both at the resort and in employee housing, please be respectful of each other and always treat others the way you would want to be treated. We do provide wi-fi and basic cable for all houses.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

Basic Wifi.

Phone Service: Yes

Description:

We have phones at our offices participants can use in an emergency until they get cell phone service.

Kitchen facilities: Yes

Description:

There are full kitchens in all apartments.

Laundry facilities: Yes

Description:

There are washer & dryers for use at the Breezeway Resort.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 1 - 4

Rooming Arrangement Description:

Only participants with our organization can stay in our housing. You are required to stay in our housing. At times our housing is co-ed.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$225

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$225

Description:

Housing deposit can be made upon arrival or deducted from the first payroll.

Housing Deposit Refundable: No

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Across the street.

ARRIVAL INFORMATION

Arrival Instructions:

Most of you will be arriving in the U.S through Boston's Logan Airport or New York's Kennedy Airport. If you haven't already booked your flight, I would suggest flying to Boston as it is closer to Westerly than New York. The most convenient means of transportation to Westerly, Rhode Island from either airport is by AMTRAK train service. Once you arrive at the Westerly train station, it is best to hire a taxi for the short ride to the Breezeway Resort or arrange for Melissa to pick you up.

Train Schedule www.amtrak.com 800-USA-RAIL

Taxi Service Wright's Taxi 401-596-8294

Checking in at the Breezeway Resort: The best time to check in is Monday through Friday from 10 AM to 2 PM. It is usually quieter during this time and we can spend more time with you to get you situated. We realize you may already have booked your flight, so we will do our best to accommodate you. Please contact us in advance and let us know of your arrival plans so that we may coordinate with you.

Best Contact: Melissa Gore, melissa@breezewayresort.com 401.348.8953 phone

Suggested Arrival Airport:

JFK Airport, JFK, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$100 to \$150

If arriving after regular hours:

Suggested After-Hours Accommodation:

*Breezeway Resort
70 Winnapaug Road
Westerly, Rhode Island 02891
www.breezewayresort.com
401-348-8953*

\$0 to \$25

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Social Security Number: Every person who works in the United States must have one. If you do not already have one, you will need to apply for one before you begin working. You may work once your paperwork is being processed by the Social Security Administration. Arrangements can be made to travel by train to and from the Social Security office in New London, CT.

Nearest SSA Office: New London , Connecticut , Less than 50 miles

Other:

Wage Payment Schedule:

Participants are paid bi-weekly on a Wednesday.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

No facial hair, visible tattoos or facial piercings.

Second Job Availability: Yes, likely

Applicable Company Policies:

We have a handbook all employees and participants are required to sign. This outlines all of our policies and procedures.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Restaurants, BEACH!!

Walking Distance from Housing:

Food Market, Restaurants, BEACH!!

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Fitness Center, Public Library

Unavailable:

Internet Cafe