

Best of Yellowstone at North Canyon Street - Sales Associate

HOST INFORMATION

Company Description:

Best Of Yellowstone own 4 gift stores in the beautiful town of West Yellowstone in Montana, About 2 miles from the west entrance to YELLOWSTONE NATIONAL PARK, one of the most visited national park in the USA. We believe that the key to a successful business is happy employees. We treat all of our employees like family. That is why when it comes to housing we ensure no more than 2 employees to a bedroom with a private bathroom. The store is walking distance to the living quarters. If weather happens to be unfavorable we provide transportation. The housing is equipped with a complete set of amenities including: full kitchen, wifi, tv. With a gorgeous place like West Yellowstone

Host Website: http://www.bestofyellowstonestores.com

Site of Activity: Best of Yellowstone at North Canyon Street

Parent Account Name: Best of Yellowstone LLC

Host Address: 107 N Canyon St West Yellowstone , Montana , 59758

Nearest Major City: Bozeman , Montana , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

Greeting customers and providing customer service. Maintain the store merchandising and restocking.

Typical Schedule:

The Stores open 7 days a week, from 9am to 11pm

Drug Test required: No

COMPENSATION

Hourly Wage: \$15

Eligible for Tips: No

Estimated weekly wages including tips: \$600

Bonus: Yes

Participant who will show effort and caring and stays the full term will earn up to \$500 Bonus at the end of the season, Before he leaves.

* All figures above are pre-tax

Estimated average number of hours per week: 45

Estimated minimum number of hours per week: 35

Estimated maximum number of hours per week: 65

Potential fluctuation in hours per week:

Middle of June to the end of August considered as peak season, Therefore the hours on these date will be between the 45 to 55 hours per week, in May we have fewer participant so more hours available.

Average number of hours per week reached by last year's seasonal employees: 50

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

N/A

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions Standing for entire shift

Job Training required: Yes

Length of job training: 2-4 Days

Hours per week during training period: 40

Different wage during training period: No

Start on specific day of the week: No

Training requirements: Just learning how to operate the cash register

Need to wear uniform: No

Dress Code: No

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Holiday Events, Karaoke Nights or Talent Shows, Trips to Major City, Trips to Nearby/Major Attractions

Additional Details about Cultural Offerings:

We celebrate with our students Memorial day weekend and 4th Of July, The USA Independence day. Our tradition is to have a dinner for all students (Hamburgers, Hot dogs, steaks music and more.)

We take our student to a tour in the beautiful Yellowstone National Park.

Local Cultural Offering:

Every Wednesday at the local restaurant , Students can meet other students from all places around the park, They all gathering together for a fun evening.

We have a beautiful parade on Canyon street, students who want to see how we are celebrating the Independence Day in small towns in the USA.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

Best of Yellowstone has 2 locations for participant housing, The first house in on 313B Nez Perce West Yellowstone MT 59758, and the second house is on 328 Nez Perce Ave West Yellowstone MT 59758. Amenities: TV, refrigerator, bedding/linen provided, microwave, utensils, private bath, air conditioning. Community facilities available gym, rec center, basketball court.

Lease Agreement: Yes

Onsite Amenities:

WiFi: No

Description:
We provide Wi Fi, High speed internet in the housing. Free , No charge.
Phone Service: Yes
Description:
We have 2 land lines in the stores that employee can use.
Kitchen facilities: Yes
Description:
We have a full kitchen in the housing , Participants can use it 24 hours
Laundry facilities: Yes
Description:
At the house at 313 Nez Perce we have provide Washer and Dryer, And their is a coin laundry in town that participants can use.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

Hosing is not Co-ed. We usually accommodate the participants request of who they want to stay with. Rooms allocated same gender, fist come first serve.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes Cost per Week: \$70

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: No

Transportation to Worksite:

Walking Commute Time Estimated commute time: Under 15 minutes

Description: Walking on the beautiful street of West Yellowstone

Biking Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: Yes Bicycles are not provided: No Bicycles are available to rent: No

Estimated cost: \$

Description: Ride the bike on the beautiful street of West Yellowstone

Employer-Provided Transportation Estimated commute time: Under 15 minutes

Estimated cost: \$0

Description: When it late at night or a rainy day we will help the participant get to house safe and dry.

ARRIVAL INFORMATION

Arrival Instructions:

Please make sure to fly into Bozeman, Montana Airport. Please arrive on a Tuesday or Thursday. We will arrange transportation to West Yellowstone. Once we have your arrival date we will come to pick you up from the airport to the house. Arrival time not to exceed 1:30 PM.

We takes our to students to The Social Security office in Bozeman so they can get their number.

Suggested Arrival Airport:

Bozeman Airport, BZN, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

Suggested After-Hours Accommodation:

Super 8 By Wyndham Bozeman 800 Wheat Dr Bozeman , Montana 59715 \$150 to \$200

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We take the participants to Bozeman Social security office, The stuff at the office very polite and helpful, They will help the participants with the application. The processes at the social security office take between 30 min to an hour.

Nearest SSA Office: Bozeman , Florida , Less than 50 miles

Other:

Wage Payment Schedule:

We pay by Direct Deposit Every Week

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

No uniforms require, However, we supply the percipient with "Best Of Yellowstone" T shirts and we ask the participant to wear the t shirts during work hours, T shirt color mostly Black.

Second Job Availability: Yes, likely

Applicable Company Policies:

At Best of Yellowstone stores, we want to have friendly kind of family work environment, We like the participant comes to work with a smile and leave with a smile, However, we have few rules:

No smoking at the work-site.

No smoking inside the house

No cell phone during work hours.

Scheduling: We will post the schedule every Sunday, We will try to accommodate the participant request to change the schedule.

We welcome participants who wants to work over time, The pay is x1.5 for over time. (after 40 hours)

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Unavailable:

Shopping Mall