



Eagles Beachwear 03 - Store Associate

HOST INFORMATION

Company Description:

Eagles Beachwear is a vibrant and dynamic workplace nestled in a coastal setting, providing an engaging environment for both employees and customers alike. Located in a popular beach destination, the company caters to tourists and locals with its wide range of affordable beachwear and accessories.

Given its coastal location, summers are very hot and humid. Participants can expect plenty of sunshine, making it ideal for those who enjoy outdoor activities during breaks or after work. The proximity to the ocean also means occasional sea breezes, which provide a refreshing respite from the heat.

Working at Eagles Beachwear offers participants a unique cultural experience. They'll have the opportunity to interact with diverse customers, including tourists from around the world and locals with a deep connection to the beach culture. Participants can immerse themselves in the laid-back atmosphere, learning about customer service, retail operations, and the dynamics of a seasonal business.

Overall, working at Eagles Beachwear provides participants with not only valuable work experience but also enjoy the beauty of the beach environment, and engage with a diverse range of people, making it a memorable and enriching cultural experience.

Host Website: <http://eaglesbeachwear.net/>

Site of Activity: Eagles Beachwear 03

Parent Account Name: Bargain - Eagles - Pipeline Beachwear

Host Address: 4201 N KINGS HIGHWAY MYRTLE BEACH, South Carolina, 29577

Nearest Major City: Myrtle Beach, South Carolina, Less than 10 miles away

PLACEMENT INFORMATION

Job Description:

The store associate performs a variety of duties to carry out retail store operations to ensure customer satisfaction and completes tasks assigned by the Store Manager (SM), Assistant Store Manager (ASM), or Keyholder (K).

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Providing exceptional customer service by greeting customers, answering questions, and assisting with merchandise.
- Assist customers with selecting beachwear, swimwear, apparel, souvenirs, and other similar items.
- Receive and unload deliveries.
- Identify and mark product prices on items or store shelves. Sort and stock products onto store shelves.
- Assist with duties in other store areas, such as monitoring fitting rooms, boxing packages for shipping, and helping with store cleanliness and facility maintenance.
- Assist with inventory recording.

- Process sales transactions using cash register machines. Receive cash, check, credit, or debit card payments for purchased items. Issue change and receipts to customers.
- Cleaning the store, including the general sales area and the store bathrooms.

This is an overview of duties and responsibilities; a supervisor may ask participants to perform additional tasks or duties.

PHYSICAL REQUIREMENTS:

The physical requirements described here represent those deemed necessary to perform the essential functions of this job successfully.

- Ability to lift, move, and handle up to 25 pounds frequently to stock merchandise.
- Ability to stand and walk throughout the scheduled work shift.
- Ability to bend and kneel, reach, balance, squat, and climb ladders to obtain products for customers and maintain the store's visual appearance.

**While cleaning the store, participants will use cleaning chemicals and come into contact with dust.*

Typical Schedule:

The store hours during peak season are 8:00 am to 12:00 am (midnight). Participants will be scheduled by the operation department for 6 days per week with one day off with an average of 35 hours/week.

Drug Test required: No

COMPENSATION

Hourly Wage: \$12

Eligible for Tips: No

Estimated weekly wages including tips: \$420

Bonus: No

** All figures above are pre-tax*

Estimated average number of hours per week: 35

Estimated minimum number of hours per week: 35

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Schedule can be changed at any time due to business needs.

Average number of hours per week reached by last year's seasonal employees: 38

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Must be able to lift/push/pull at least 25 lbs.

Standing for entire shift

Handling cleaning chemicals

Job Training required: Yes

Length of job training:

2 days

Hours per week during training period: 38

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Training will be provided during the first scheduled shift as a part of regular scheduled time.

Need to wear uniform: Yes

Uniform Policy:

Company T-shirt provided at the orientation.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

APPROPRIATE ATTIRE Store Associates: Jeans, long pants, leggings (solid dark color, no mesh, or sheer sections), shorts (must be no shorter than 8" (20 cm) inseam), Company T-shirts, and closed-toe footwear secured to the foot, long-sleeved T-shirts (under Company issued t-shirt).

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Movie or Game Nights, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

The employer organizes cultural activities, past activities were an American BBQ dinner or a trip to a local university, night-out at the Marshwalk, and day trips to nearby cities (Wilmington, Conway, Charleston...) and Brookgreen Gardens. Participants are required to sign up to attend.

Local Cultural Offering:

Local attractions, including the Sky Wheel, miniature golf, Adrenaline (slingshot ride), Family Kingdom (amusement park), helicopter rides, Myrtle Waves waterpark, Sun Fun Festival, Shark Park 843, Barefoot Landing, Tanger Outlets, and the opportunity to enjoy walking by the beach on the boardwalk.

HOUSING AND TRANSPORTATION

Housing Provided: *Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.*

Employer-owned or employer-arranged housing description:

All houses are dormitory style living, meaning shared bedrooms and common areas, as well as:

- Houses may be a mix of male and female, or all male, or all females. Males and females will not share the same bedrooms.*
- There is a maximum of 2 roommate requests per group per house. (Roommate requests are just requests and may not be possible to honor.)*
- There could be from 4 up to 8 people in the house according to the room measurements and the number of bathrooms in the house/apartment.*
- Housing sizes, styles, amenities, and décor vary by location.*
- Housing occupants are employees of The Company, and they might be on different visa programs (J1 or H2B).*

- All utilities are included in rent (electricity, water, Wi-fi) - Amenities include TV, refrigerator, bedding/linen provided, microwave, smart TV, utensils, air conditioning.

Lease Agreement: *Yes*

Onsite Amenities:

WiFi: Yes

Description:

Each housing location has Wi-fi

Phone Service: Yes

Description:

Cellular services (T-Mobile, AT&T, Verizon...) and wi-fi calling are available. Participants must arrange for their own sim card to use cellular service.

Kitchen facilities: Yes

Description:

Each house location has a full kitchen.

Laundry facilities: Yes

Description:

Houses have either laundry inside the unit or on the complex premises.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 2 - 4

Rooming Arrangement Description:

All houses are dormitory style living, meaning shared bedrooms and common areas, as well as: • Houses may be a mix of male and female, or all male, or all females. Males and females will not share the same bedrooms. • There is a maximum of 2 roommate requests per group per house. (Roommate requests are just requests and may not be possible to honor.)

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$125

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$250

Description:

The housing deposit is \$250.00 USD = \$200.00 USD security deposit (refundable) + \$50.00 USD fees and services (non-refundable). Housing deposit payment will be made through PayPal, the employer will give alternative instructions if participants cannot access PayPal in their home country.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

The \$200.00 security deposit will be refunded within 30 days of departure from the housing location. House must be clean and free of personal belongings. No damage beyond normal wear and tear. Must stay duration of housing agreement.

Details About Deposit Refund:

Deposit will be refunded the same way as it is received.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: 15 to 30 minutes

Description: Most of our stores are located on highly trafficked roads with car traffic at high speeds. Participants should learn and obey all traffic rules and use extreme caution when commuting.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: Most of our stores are located on highly trafficked roads with car traffic at high speeds. Participants should learn and obey all traffic rules and use extreme caution when commuting.

ARRIVAL INFORMATION

Arrival Instructions:

*Participants should contact Sarah once their visa is approved to receive further instructions for arrival and their schedule for orientation. Participants MUST check their emails for communications from Eagles/Bargain Beachwear to allow a smooth arrival and onboarding process. Eagles/Bargain Beachwear emails will come from the corporate office and the email domain will be @ebbcorp.com. All participants, regardless of work location, must arrive at Myrtle Beach International Airport (MYR) in Myrtle Beach, South Carolina. Participants will be required to complete the employee onboarding process with Eagles Beachwear/Bargain Beachwear. **PLEASE NOTE: Participants should arrive in Myrtle Beach before 3 pm Monday-Friday. (employees working in NC must arrive before 12 pm) If participants arrive in Myrtle Beach after 3 pm, Monday to Friday, or anytime on Saturday or Sunday, an Eagles Beachwear staff member WILL NOT be able to schedule a pickup until the following business day, and participants should be prepared to pay for a hotel in Myrtle Beach. Eagles Beachwear's business days are Monday to Friday. This means that a participant who arrives after 3 pm on Friday should be prepared to pay for a hotel room for Friday, Saturday, and Sunday nights. If participants know they will arrive after 3 pm on Monday through Friday or on Saturday or Sunday, they may contact the employer about possibly securing temporary housing with the assistance of the Myrtle Beach International Student Outreach Program (ISOP) Community Volunteers. This temporary housing, however, is not guaranteed, and participants should be prepared to pay for a hotel. **ONBOARDING AND ORIENTATION INSTRUCTIONS. Participants will receive most of their onboarding paperwork online and MUST check their email and return the paperwork by the deadline given in the email. After participants have reported their travel plans to their employer, Eagles/Bargain Beachwear will schedule participants for onboarding and orientation. Participants MUST complete all necessary onboarding paperwork and attend an orientation before starting work.*

Suggested Arrival Airport:

Myrtle Beach International Airport, MYR, Less than 10 miles

Estimated cost of transportation to worksite from suggested airports: \$0 to \$25

If arriving after regular hours:

Suggested After-Hours Accommodation:

*Red Roof Inn Myrtle Beach
2801 S Kings Hwy
Myrtle Beach, South Carolina 29577
843-209-0809
\$50 to \$75*

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

Once hired, participants will receive a Welcome email with instructions to download our Onboarding App. Participants will receive emails when a new form is added to the onboarding email. Emails should be checked regularly for communications to allow a smooth arrival.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Address: 611 Burroughs & Chapin Blvd, Myrtle Beach SC 29577. Office hours are Monday - Friday; 9:00 am till 4:00 pm. You need to bring with you the following items: 1. Fill out SS-5 application 2. I-94 3. Passport 4. DS 2019 If you forget any of the above-mentioned items, you will not be able to apply. REMEMBER to fill out your CORRECT and FULL address in the United States.

Nearest SSA Office: Myrtle Beach , South Carolina , Less than 10 miles

Other:

Wage Payment Schedule:

Employees of Eagles/Bargain Beachwear are paid weekly. The pay period (workweek) is Monday-Sunday. Paychecks are issued the Thursday following the pay period.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

In Myrtle Beach, the weather is very hot and humid. To prevent body odor, participants are expected to shower at least one time per day and to wear deodorant every day. No facial tattoos.

Second Job Availability: Yes, likely

Applicable Company Policies:

Participants will be provided with a full list of employment conditions after they are hired through the onboarding app. Cell phone and earbud use are prohibited while working. Employees are expected to have excellent attendance and to be punctual. Employees must always wear their employee T-shirt, (provided at orientation) and comfortable, closed-toe shoes. Under no circumstances may an employee arrive at work without the proper uniform, nor may they wear another item of clothing over the employee T-shirt.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Restaurants

Walking Distance from Housing:

Food Market, Restaurants

In Town, Requires Transportation:

Shopping Mall, Post Office, Bank, Fitness Center, Public Library

Unavailable:

Internet Cafe