



Foundry at Summit Pond - Salad Cook

HOST INFORMATION

Company Description:

The Karr Group is an event-based hospitality company that leads multiple, high-energy restaurants, bars and nightclubs in the resort town of Killington, Vermont. Properties include the Pickle Barrel Nightclub, JAX Food & Games, The Foundry at Summit Pond, Mad Hatter's Scoops, Charity's 1887 Saloon, and the Waterwheel Trading Post.

The Foundry at Summit Pond is Killington's premier dining destination and offers fine cuisine in a stunning scenic setting. Impeccable, chef-driven cuisine features locally sourced meats and cheeses, the freshest seafood, homemade pastas and so much more.

Perfectly situated in the Green Mountains, Killington has some of the highest and most varied mountain terrain in all of New England, and is home to the popular Killington Resort ski area. Killington offers a variety of summer fun, including world-class mountain biking, golf, hiking, and water sports.

Employee Perks:

- **Discounts at other Karr Group properties**
- **Discounts at participating local businesses**
- **Great location in the heart of Killington!**

Host Website: <http://www.foundrykillington.com/>

Site of Activity: Foundry at Summit Pond

Parent Account Name: The Karr Group

Host Address: 63 Summit Path Killington , Vermont , 05751

Nearest Major City: Burlington , Vermont , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

The Garde Manger is responsible for preparing salads, hors d'oeuvres, and other cold dishes; including the shucking and preparing oysters. The Garde Manger is also responsible for setting up and stocking stations with all necessary supplies and ensuring that ingredients are readily available for service. You should have an excellent understanding of various cooking techniques, ingredients, equipment, and procedures. You have high-level multitasking abilities and can work with speed and precision.

This is a full-time position and the hours are approximately 2-10 pm.

Our ideal candidate is passionate about food, has accuracy in presentation, and enjoys the artistic element of plating meals.

To be successful in this role, you should:

Have a strong knowledge of cooking techniques, food preparation, and knife handling
Have the ability to learn, understand, and execute daily recipes and menus
Take part in pre-service duties and closing duties
Demonstrate a passion for details and a willingness to learn
Uphold service preparation and culinary standards to ensure a memorable guest experience
Display a mastery and working knowledge of all menu items
Maintain a safe, sanitary, and organized work environment
Be available to work nights, weekends, and holidays

Typical Schedule:

Schedule may vary depending upon business needs. This is a full-time position scheduled approximately 40 hours per week with shifts from 2-10 PM. Weekend availability is required.

Drug Test required: No

COMPENSATION

Hourly Wage: \$17

Eligible for Tips: No

Estimated weekly wages including tips: \$680

Bonus: No

** All figures above are pre-tax*

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Hours may vary based on business needs

Average number of hours per week reached by last year's seasonal employees: 36

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Excellent discounts at Karr Group establishments Discounted ski, mountain bike, and golf passes Company-sponsored recreational opportunities

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: Yes

Previous cooking experience working in a high-volume, fast-paced restaurant is required

Qualifications & Conditions

Standing for entire shift

Need to wear uniform: Yes

Uniform Policy:

Cooks must wear chef coat and pants and non-slip shoes.

Cost of uniform: \$0

Uniform laundry: Provided at no cost

Dress Code: Yes

Description:

Cooks must wear a chef coat and pants with non-slip shoes. The chef coat and pants will be provided; participants must provide their own shoes.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Company Parties, Holiday Events, Karaoke Nights or Talent Shows, Potlucks or Dinners, Shopping Trips, Sporting Events, Trips to Major City, Trips to Nearby/Major Attractions, skiing & snowboarding

Additional Details about Cultural Offerings:

Students have the opportunity to mountain bike and golf at nearby Killington Resort. They can also take advantage of a number of points of interest in the state of Vermont. Students can conveniently visit both Boston and New York City, which are accessible by bus, train, and plane.

Local Cultural Offering:

Students are eligible for a discounted season pass at Killington Resort; there are many events hosted by Killington Resort that are open to the public. The city of Rutland also hosts several events throughout the year, including a weekly farmer's market.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own

(can choose alternative).

Employer-owned or employer-arranged housing description:

Housing is available to all participants. We have a three-bedroom 2-bath house in Killington within walking distance to the Karr Group properties. Rent includes heat, hot water, electricity, trash removal, and wifi.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

Students will have access to high-speed wifi.

Phone Service: No

Description:

Students can purchase prepaid cell phone plans at a number of local retailers. There is service

Kitchen facilities: Yes

Description:

The house has a full kitchen with refrigerator, oven, stove, and microwave.

Laundry facilities: No

Description:

There are coin operated laundry facilities nearby.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

Housing is co-ed

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$150

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$200

Description:

Your housing deposit of \$250 and first two weeks' rent of \$300 (total \$500) will be due upon your arrival. Payment can be made by cash, check, or money order.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

The housing deposit will be refunded if the housing is left clean and in good condition.

Details About Deposit Refund:

The housing deposit will be returned with the student's final check.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Housing is within walking distance of the Karr Group properties. There is also a local bus.

Local Bus, Subway or Train

Estimated commute time: Under 15 minutes

Estimated cost: \$0

Description: The Bus runs multiple times per day from Rutland to Killington, and back. The nearest bus stop is a short walk from employee housing. We provide free bus passes to employees.

ARRIVAL INFORMATION

Arrival Instructions:

From NYC airports:

There are two options for traveling to Rutland from NYC.

By bus: There is a twice-daily Greyhound bus from NYC to Rutland that takes approximately 7 hours and costs \$50 (please note that schedule and cost are subject to change).

By train: Amtrak runs the Ethan Allen Express from Penn Station on 31st Street and 8th Avenue to Rutland. Trains depart once-daily and take approximately 5 hours. The cost is \$72 (please note that schedule and cost are subject to change). Tickets must be purchased in advance at www.amtrak.com

From Boston airports:

By bus: There is a once-daily Greyhound bus from Boston airport to Rutland that takes approximately 10 hours and costs \$35 (please note that schedule and cost are subject to change).

By plane: There is a small regional airport in Rutland, serviced by Cape Air that offers daily flights from Boston. Flights are approximately \$79 and must be booked in advance at www.capeair.com

We ask that you make an effort to arrive during regular business hours, Monday through Friday from 9am to 6pm. We will pick you up from the bus or train station and take you to your housing.

Students MUST email their arrival information to Kelsey Cruickshank at kelseyc@karrgroup.net at least 2 WEEKS prior to arrival to the United States.

Suggested Arrival Airport:

John F. Kennedy International Airport, JFK, Over 50 miles

Boston Logan International Airport, BOS, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$50 to \$75

If arriving after regular hours:

Suggested After-Hours Accommodation:

Best Western Inn & Suites Rutland-Killington
5 Best Western Pl
Rutland , Vermont 05701
https://www.bestwestern.com/en_US/book/hotel-rooms.46005.html
(802) 773-3200
\$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will assist in scheduling social security appointments and will coordinate transportation.

Nearest SSA Office: Rutland , Vermont , Less than 10 miles

Other:

Wage Payment Schedule:

Our pay period runs from Sunday until the second Saturday (two weeks). checks will be issued every other Thursday, after 4pm.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Employees must present a neat, clean, professional, and comfortable appearance at all times.

Second Job Availability: Yes, likely

Applicable Company Policies:

The Karr Group expectation of every team member:

- To provide extraordinary service that goes above and beyond expectations
- To model 'there's no 'I' in teamwork'
- To assess, question, and generate solutions to improve the operation
- To be honest, open, and respectful of each other
- To commit to mastering your position
- To maintain professionalism as a representative of the Karr Group while 'off-duty' as well as 'on-duty'
- To have a sense of pride in one's self

- *To be pleasant, polite, and courteous at all times*
- *To respect the tools of the trade*
- *To be flexible and understanding*

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Restaurants

Walking Distance from Housing:

Food Market, Restaurants, Internet Cafe

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Fitness Center, Public Library