



Little Missouri Restaurant and Saloon - Server

HOST INFORMATION

Company Description:

Join our Medora team in the scenic "Badlands," home to the oldest Saloon and Steakhouse in town

Our dynamic role promises steady summer activity and potential overtime, averaging 32 hours per week.

Contribute to an unforgettable Medora experience surrounded by breathtaking scenery, diverse wildlife, and engaging entertainment.

Seasonal Activities: *Engage in a variety of activities, promoting cultural exchange among our team. Immerse yourself in Medora's outdoor adventures and entertainment offerings.*

Staff Perks: *Thrive in a positive work environment that fosters collaboration.*

Enjoy a generous 40% discount on our diverse menu, featuring sandwiches, steaks, burgers, and freshly made pizza.

Cultural Exchange Experience: *Welcome participants with prior cultural exchange experience, valuing their diverse insights.*

The Locale: *Immerse in Medora's natural beauty, outdoor attractions, and historic sites.*

Experience the Wild West ambiance of our authentic cowboy Saloon and Steakhouse. Dine on our outdoor deck and savor a wide selection of craft beers.

What to Expect: *Pack for variable weather—bring a pullover, jacket, jeans, and summer attire to adapt to Medora's climate.*

Apply today and be part of a unique blend of history, adventure, and warm hospitality!

Host Website: <http://littlemosaloon.com>

Site of Activity: *Little Missouri Restaurant and Saloon*

Parent Account Name: *Little Missouri Restaurant and Saloon*

Host Address: *440 3rd St Medora , North Dakota , 58645*

Nearest Major City: *Dickinson , North Dakota , Less than 50 miles away*

PLACEMENT INFORMATION

Job Description:

As a server, also known as wait staff, participants will be taking customers' orders, serving food and beverages, preparing itemized checks, and sometimes accepting payment.

Yes, servers will be handling and serving alcohol to customers. Anyone who is 18 years-20 years old can serve alcohol but they cannot open or pour the alcohol per ND state law. If they are 21 years old and older; then they can serve, open, and pour alcohol. All servers are required by ND state law to take a Safe Serve course which is provided for them during their training period and is at no cost to them. Anyone who is uncomfortable serving alcohol does not have to. All participants in any position will always have a supervisor staffed during their shifts

Servers may perform additional duties, which may include:

- Escorting Guests to tables*

- *serving customers seated at counters*
- *Setting up and cleaning tables*
- *Operating a computer-based system for making orders and processing payment*

** Servers must be professional, polite, and reliable.*

** Servers must speak excellent English to be able to understand and converse with the customers, and they must be able to learn and describe food proficiently.*

** Servers also need to be familiar with the menu, with how the food is prepared, what the food tastes like, and what special requests are allowed for menu items.*

** Servers must be informed about daily specials and special events.*

** Servers will clean and prep before and after the restaurant opens and closes.*

** Servers will be using cleaning chemicals.*

Required English level: Excellent

Typical Schedule:

The restaurant is open everyday including weekends 11 am until 1 am

Drug Test required: No

COMPENSATION

Hourly Wage: \$9

Eligible for Tips: Yes

Servers will receive tips however this is not required by our customers

Estimated weekly wages including tips: \$500

Bonus: No

** All figures above are pre-tax*

Estimated average number of hours per week: 36

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Certain events during the week take place which can increase business on that day

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Participants will be given a 40% employee discount off of menu items

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Food platters that are brought to the tables that the server is working

Standing for entire shift

Job Training required: Yes

Length of job training:

1 week depending on how long each participant needs for training.

Hours per week during training period: 32

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Servers will need to learn the register, the menu, the floor set up and how to properly clean and restock at close

Need to wear uniform: Yes

Uniform Policy:

The employer provides participants with a uniform shirt which they must wear at all times while on shift. Additional shirts may be purchased from the employer at cost. Participants must bring their own pants to wear while on shift. Pants should be clean and not have any holes or tears. Shorts are not allowed. Participants must bring their own non-slip, closed-toe shoes to wear while working. Sandals or open-toe shoes are not allowed while working.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

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CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Karaoke Nights or Talent Shows, Company Parties, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Holiday Events

Additional Details about Cultural Offerings:

Medora hosts an International Night for all of the participants who come to Medora for the work and travel experience. There are also many opportunities to visit the local historical sites and museums in the area.

Local Cultural Offering:

Medora hosts an International Night for all of the participants who come to Medora for the work and travel experience. There are also many opportunities to visit the local historical sites and museums in the area.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

Summer 2024 participant housing is located at: 3511 East River Road South Medora, ND 58645 * This house can house 8-10 participants. There are 3 bedrooms on the upper floor with one full bathroom. On the main floor, there are 3 extra-large bedrooms that can hold 3-4 participants per room. There is a full bathroom on the main floor as well and a full kitchen and main lounging room that is shared by everyone. The house is fully furnished.

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

Yes there is free internet at the house

Phone Service: Yes

Description:

Medora has cellular service so all participants will have access to this

Kitchen facilities: Yes

Description:

Participants have a shared kitchen at the house

Laundry facilities: Yes

Description:

Participants have a shared laundry room at the house

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 1 - 4

Rooming Arrangement Description:

Housing arrangements are set up by the owners. Participants do not get to choose their rooms.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$75

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: No

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Participants will walk to work

ARRIVAL INFORMATION

Arrival Instructions:

Participants can arrive either at the Dickinson Airport (DIK this airport is preferred) or Bismarck Airport (BIS). Participants MUST send their arrival information (flight and bus) to their employer prior to departure. This information should be sent to Jim and Gina Bridger at g-brdg@hotmail.com. The employer recommends that **participants arrive at the Dickinson Airport (DIK) if possible**. If participants arrive at the Dickinson Airport (DIK), the owner of the company will pick up the participants for free. If participants arrive at the Bismarck Airport (BIS), upon arrival they can take a shuttle and/or taxi from the Bismarck Airport (BIS) to Dickinson, ND. Contact information for taxis at the Bismarck Airport can be found online at <https://www.bismarckairport.com/129/Taxi-Limo-Bus-Options>. One local taxi company is called Bismarck Yellow Cab (Phone: +1-701-204-3993). One local taxi company in Dickinson is called Hometown Taxi (Phone: +1-701-260-1918). The approximate cost for a taxi from Bismarck Airport to Medora is \$160. The approximate cost for a taxi from Dickinson Airport to Medora is \$60. If participants need help making their travel arrangements, they should contact their employers, Jim and Gina Bridger, at g-brdg@hotmail.com

Suggested Arrival Airport:

Dickinson Airport, DIK, Less than 50 miles

Bismarck Airport, BIS, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$150 to \$200

If arriving after regular hours:

Suggested After-Hours Accommodation:

Hawthorne Suites by Wyndham
1170 Roughrider Blvd
Dickinson, North Dakota 58601
(701) 483-7829
\$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

The employer will provide participants with transportation to and from the Social Security office, at no cost to participants. The nearest Social Security office is in Bismarck. The office is located at: 4207 Boulder Ridge Rd Suite 100 Bismarck, ND 58503 Phone: +1-877-319-6044 Hours: Monday 9:00 AM - 4:00 PM Tuesday 9:00 AM - 4:00 PM Wednesday 9:00 AM - 12:00 PM Thursday 9:00 AM - 4:00 PM Friday 9:00 AM - 4:00 PM Saturday Closed Sunday Closed

Nearest SSA Office: Bismarck, North Dakota, Over 50 miles

Other:

Wage Payment Schedule:

Participants are paid bi-weekly

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Participants will be provided with a uniform on their first day of work at no cost to them.

Second Job Availability: Yes, likely

Applicable Company Policies:

Each employee is required to begin their shift with a neat and clean uniform. All kitchen employees must wear a hair restrainer or a hat. Service employees' hair should be neatly combed and tied back if shoulder length or longer. Male service employees should be clean shaven. Facial hair is to be trim and neat appearing. Uniform pants, shorts and shirts are to be laundered regularly. Pants with multiple pockets (cargo pants) are not allowed. Shoes are to be neat and clean. Open-toe shoes are not acceptable. Hair color of purple, red, green, pink, orange, blue or shades thereof are not acceptable. Multi ear, facial or tongue piercings are not acceptable.

COMMUNITY AMENITIES

Walking Distance from Housing:

Post Office, Bank, Restaurants, Fitness Center, Internet Cafe

In Town, Requires Transportation:

Food Market, Shopping Mall

Unavailable:

Public Library