

## Logans Bar and Grill - Front of House

### **HOST INFORMATION**

#### Company Description:

Logan's 921 is a full-service 100-seat restaurant in the Adirondack Mountains in New York State. The owner was formerly Anthony Bourdain's sous chef in Manhattan.

The Adirondack Mountains have lakes, hiking, camping, boating, kayaking, etcetera. Our restaurant and housing are located in the heart of the town and are a five-minute walk to the lake. The town has many shops, a grocery store, numerous restaurants, post office, bank - everything you need is within walking distance. The town is called Speculator and is located about one-hour from Lake George. We are 90-minutes from Albany (the capital of New York State), then just a 2.5-hour train ride to New York City.

We have two floor staff housing available with a private bathroom for staff only, which is a two-minute walk to the restaurant.

Host Website: http://www.logansbarandgrill.com

Site of Activity: Logans Bar and Grill

Parent Account Name: Logans Bar and Grill

Host Address: 2890 NY-8 Speculator, New York, 12164

Nearest Major City: Albany , New York , Over 50 miles away

## PLACEMENT INFORMATION

### Job Description:

Front of the house staff will bartend, wait tables and hostess.

Bartenders will serve food and drinks to customers. If students don't know how to make a drink it is fine to look up the recipe on a phone. Waitstaff will take orders from customers for food and drinks and deliver the food to the table, then clear the table and bring additional items as people order them.

Host/hostesses will meet customers at the door, seat them at a table, hand them menus and explain the daily specials.

Front of the house staff is responsible for making sure the front of the restaurant is clean (sweep floors, wipe tables and menus, set tables, fill salts, peppers, sugars, stock ketchups, to-go containers, etc.)

Wait staff and bartenders receive tips from customers. Hosts and hostesses receive 10% of the wait person's tips for helping seat customers, clean and reset tables for the next customers.

### Typical Schedule:

A lunch shift is from 11am - 4pm. A dinner shift is from 4pm - 10pm. A bartending shift is from 4pm - 2am at the very latest. Often we close earlier than 2am; by law 2am is the latest.

Seasonal changes to job duties or available hours: Yes

July through the first days of September we are open 7 days per week, 11:30am to 9:30pm. Before July and after beginning of September we are open 5 days per week, 11:30am to 8pm or 9pm.

Drug Test required: No

## **COMPENSATION**

Hourly Wage: \$10

Eligible for Tips: Yes

Tips are up to the customer and not required but are typically 15% - 20% of the customer's total bill.

Estimated weekly wages including tips: \$1000

**Bonus:** No

\* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 40

Estimated maximum number of hours per week: 60

#### Potential fluctuation in hours per week:

We ask people to work a minimum of 40 hours per week July and August. Hours can be more if students would like. May, June, September and October we are closed Monday & Tuesday so hours may be less.

Average number of hours per week reached by last year's seasonal employees: 50

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Employees receive an employee meal during each shift they work.

## **JOB REQUIREMENTS**

English Level required:



Intermediate

Required to be 21+: No

Previous Experience required: No

**Qualifications & Conditions** 

Handling cleaning chemicals

Need to wear uniform: Yes

Uniform Policy:

A Logan's t-shirt is required to be worn during each shift. We provide one t-shirt per employee. Additional may be purchased.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Logan's t-shirt, closed toe comfortable shoes, appropriate length shorts, no ripped jeans

## **CULTURAL OPPORTUNITIES**

### Types of Cultural Opportunities:

Trips to Nearby/Major Attractions, Trips to Major City, Shopping Trips

### Additional Details about Cultural Offerings:

We will keep you busy with day trips in the Adirondacks for shopping, museums, amusement and water parks, loan you gear for camping, hiking, kayaking or fishing and will help you plan visits to New York City. Speculator has a 4th of July celebration with a large fireworks display over the lake.

### Local Cultural Offering:

The Chamber of Commerce arranges many events through-out the year. During the summers there is a farmers' market every Thursday, Wednesdays there is "Music on the Point" where bands play right on the water. We offer guest passes to Camp of the Woods, a beautiful resort on Lake Pleasant.

# HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

### Employer-owned or employer-arranged housing description:

Beds may be chosen on a first come, first served basis. We have two floors of accommodations available with single beds. TV, refrigerator, bedding/linen provided, microwave, students will share a private bathroom Housing is co-ed but students can arrange how they prefer Address: 110 Newton Lane, Speculator, NY 12164

Lease Agreement: No

#### Onsite Amenities:

WiFi: No

Description:

Password required

Phone Service: No

Description:

We do not have a land line in the housing. We have Wifi for WhatsApp and a land line in the restaurant which students are welcome to use in case of emergency.

Kitchen facilities: Yes

Description:

The restaurant has kitchen facilities which participants may access. Housing will have a fridge, microwave, and coffee maker.

Laundry facilities: Yes

Description:

Laundry facilities are a 5-minute walk.

#### Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 1 - 4

Rooming Arrangement Description:

We have two floors available for students. Students may decide to arrange the floors co-ed or not. One floor may be designated for girls and another for boys. We are flexible and welcome friends/partners traveling together!

#### **Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$25

Housing Cost Deducted from Paychecks: No

Description:

If participants would prefer to have the housing deducted, we can do that, otherwise payment each Friday is acceptable. We are flexible!

Utilities Costs: No

Housing Deposit: No

### Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

## **ARRIVAL INFORMATION**

#### Arrival Instructions:

Albany is the closest airport to Speculator. We are very flexible and will help with transportation whenever we can.

Albany airport is 90 minutes from Speculator; we will pick you up in Albany.

New York City airports are 4-hours by car. The best way to get from NYC is to take an Amtrak train to Albany where we can pick you up.

Please share flight information no later than one week prior to arrival so we can make arrangements to be in Albany.

We will help! Reach out to Christine:

email: ctempel@yahoo.com

phone: 631-645-2786

#### Suggested Arrival Airport:

Albany International Airport, ALB, Over 50 miles

John F. Kennedy International Airport, JFK, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$75 to \$100

If arriving after regular hours:

### Suggested After-Hours Accommodation:

Best Western Jamaica Inn
87-07 Van Wyck Expressway
Queens , New York 11435
https://www.bestwestern.com/en\_US/book/hotels-in-jamaica/best-western-jamaica-inn/propertyCode.33141.html
(718) 291-7500
\$150 to \$200

## TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will work with students to assist in the process through the Gloversville office. 13 N ARLINGTON AVE GLOVERSVILLE, NY 12078

Nearest SSA Office: Gloversville, New York, Less than 50 miles

#### Other:

Wage Payment Schedule:

We pay weekly on Fridays for the previous week. For example, if you work Monday July 1 - Sunday July 7, you will be paid Friday July 12.

Meal Plan: Optional

Estimated Cost Per Day: \$5

Meal Plan Description:

We offer an employee meal for each shift worked. We offer lunch and dinner shifts. The cost per "shift" meal is \$2.50.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Tattoos and piercings are permitted, as long as they are not on the face. Good hygiene is essential.

Second Job Availability: Yes, likely

Applicable Company Policies:

Our students will not likely need to find second jobs - we have many positions and shifts available.

Smoking is not permitted indoors (in the restaurant or the housing).

Cell phones may be used during breaks; definitely not when on the floor where customers can see staff.

# **COMMUNITY AMENITIES**

### Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Internet Cafe, Public Library

Unavailable:

Shopping Mall, Fitness Center