

HOST INFORMATION

Company Description:

Welcome to Lumi Restaurant and Bar, 921 Nicollet Mall, Minneapolis, MN, 55402. Our establishment offers a dynamic workplace environment in the heart of Minneapolis. The temperature inside is kept comfortable year-round. Our locale provides seasonal activities like outdoor events in the summer and ice skating in the winter. Staff perks include meal discounts and professional development opportunities. We prioritize cultural exchange, welcoming students to join our diverse team and share their traditions.

Join us at Lumi for a rewarding experience in the vibrant culinary scene of Minneapolis!

Host Website: <https://lumimn.com/>

Site of Activity: Lumi Restaurant

Parent Account Name: Lumi Restaurant and Bar

Host Address: 255 1st Ave SW Rochester , Minnesota , 55902

Nearest Major City: Minneapolis , Minnesota , Less than 10 miles away

PLACEMENT INFORMATION

Job Description:

As a server at Lumi Restaurant, your duties include:

- Greeting and seating guests
 - Taking orders accurately
 - Serving food and beverages promptly
 - Clearing and cleaning tables
 - Cleaning utensils and outdoor seating
 - Restocking condiments and dressings
 - Ensuring compliance with health and safety regulations
 - Providing excellent customer service
 - Collaborating with team members
 - Upselling and processing payments
 - Assisting with closing duties
- Your role is essential in maintaining a positive dining experience for our guests while upholding cleanliness and service standards.

Typical Schedule:

Everyday 10am-5pm 5pm-Midnight

Drug Test required: Yes

COMPENSATION

Hourly Wage: \$11.13

Eligible for Tips: Yes

Servers will get more than federal and state minimum wage before tips.

Estimated weekly wages including tips: \$500

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 48

Potential fluctuation in hours per week:

could work more during special events.

Average number of hours per week reached by last year's seasonal employees: 35

Overtime Policy:

Yes, paid after 48 hours

Job-Specific Benefits:

They will get 25 % discount during working.

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

some lifting is required—food tray.

Working outdoors

Working under direct sunlight

Job Training required: Yes

Length of job training:

1 day

Hours per week during training period: 8

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

NA

Need to wear uniform: Yes

Uniform Policy:

Black Polos, Black pants, and black shoes.

Cost of uniform: \$90

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Black Polos, Black pants, and black shoes.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Additional Details about Cultural Offerings:

We will gather with the participants before they depart for a farewell party. This will be an opportunity for them to bid farewell to their employer friends.

Local Cultural Offering:

Explore Minneapolis:

1. Check Minneapolis Visitor Information for local discounts.
2. Look for Chamber of Commerce events.
3. Enjoy festivals like Aquatennial and Jazz Fest.
4. Join student groups for community engagement.

HOUSING AND TRANSPORTATION

Housing Provided: Conditional. Housing is provided based on arrival dates or other factors.

Employer-owned or employer-arranged housing description:

There will be a Refrigerator microwave and Laundry on the premises. Housing website: <https://portal.onehome.com/en-US/property/aotf-1033802354-NSTAR?token=eyJPU04iOiJOU1RBUIlInR5cGUiOiIlwliwiY29udGFjdGkKjo2NjAyMzE2LjZXRpZCI6IjgxDUxMTQwliwic2V0a2V5IjoNTi0liwiZW1haWwiOiJib2JAYm9ibWNoYWxLmNvbSIsInJlc291cmNlaWQlQjAsImFnZW50aWQlQjE1NTU0LjJWYWV3TW9kZS0af3-3df8-95f2-4cddb25c32ad>

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

yes

Phone Service: Yes

Description:

they could be able to buy cellphone service from Target right across from the Restaurant

Kitchen facilities: Yes

Description:

Laundry facilities: Yes

Description:

basement has 3 Laundries

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 1 - 4

Rooming Arrangement Description:

they can stay with their friends we have female and female separate room requirements.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$150

Housing Cost Deducted from Paychecks: No

Description:

They can pay cash or other kind of payment options

Utilities Costs: No

Housing Deposit: Yes

Cost: \$300

Description:

Cash or if they request withdrawal from the account.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

yes if they will leave room and sharable places clean.

Details About Deposit Refund:

After guests check out, we will inspect the house. If it is left clean, we will return the deposit.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: 15 to 30 minutes

Description: walking distance from house to work around 20-30 min

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: Bike distance is 8 min

ARRIVAL INFORMATION

Arrival Instructions:

Metro is the Best option to the DT.

it takes 15 min From airport to Downtown.

they need to send flight information months before they arrive.

Suggested Arrival Airport:

Minneapolis St Paul airport, MSP, Less than 25 miles

Estimated cost of transportation to worksite from suggested airports: \$0 to \$25

If arriving after regular hours:

Suggested After-Hours Accommodation:

Radisson RED Minneapolis Downtown

609 S 3rd St,

Minneapolis, , Minnesota 55415

\$0 to \$25

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

we would be able to help them for transportation

Nearest SSA Office: Minneapolis, Minnesota, Less than 10 miles

Other:

Wage Payment Schedule:

every 2 weeks by direct deposit

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: No

Grooming Requirements:

we do have dress-code and presentable workers at the work they need to be clean and sharp during work.

Second Job Availability: Yes, likely

Applicable Company Policies:

Cellphones are not permitted during work hours unless approved by a supervisor in emergencies. Additionally, smoking is prohibited both at the workplace and in Minnesota housing. Minnesota law mandates a prohibiting cigarette smoking in enclosed areas.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Public Library

Walking Distance from Housing:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Public Library