



Pierres Restaurant and Market - Front of House Support Staff

HOST INFORMATION

Company Description:

Pierre's unique location on main Street Bridgehampton is in the heartbeat of the charming and extraordinary Hamptons.

This is where Pierre Weber, a 5th generation of bakers, made his nest. He is sharing his vision of an elegant, chic yet casual establishment with the support of the sophisticated and Euro friendly New Yorkers and Hampton locals. Imagine St Barths, Buzios, St Tropez and José Ignacio all in one place. Hip, classic and festive from day one, Pierre's restaurant was established on May 2002 and never closed one day ever since! Pierre's is open for breakfast, Lunch or Brunch and dinner, 7 days a week, 365 days a year.

Students can look forward to provided housing and many summer events in the community including, 4th of July celebrations and fireworks, Montauk music festival, Dan's Taste of Summer Events, Chowder festival, etc. Students can also make a trip to NYC with an inexpensive train ride!

Host Website: <https://www.pierresbh.com/>

Site of Activity: Pierres Restaurant and Market

Parent Account Name: Pierres Restaurant and Market

Host Address: 2468 Main st Bridgehampton , New York , 11932

Nearest Major City: New York , New York , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

Students should expect to work in a variety of roles within the restaurant: host, runner, market attendant or busser. This will be based on business, English level and overall fit, and you will be trained in different roles.

Wage listed in an average of all positions.

Market attendant: \$16/hr

Front Desk/Host: \$18/hr

Busser: \$10/hr + tips

Runner: \$10/hr + tips

Runner/Busser responsibilities include:

Set up the restaurant before service

Clean and reset tables during service

*Pour water for guests once seated
Run food to correct tables and customers in a timely manner
Maintain cleanliness standards in dining room and service stations
Requires heavy lifting*

*Hosting/Front Desk responsibilities include:
Answering the phones in a calm, kind, and professional manner
Assisting guests with questions or concerns with a kind, calm, and professional demeanor
Greeting and seating guests
Managing guest expectations and reservations with a smile
Assist servers and bussers with food service tasks upon request
Escalating customer complaints to management as quickly as possible.*

Other duties or tasks as assigned. May require additional training, which restaurant will provide.

Typical Schedule:

Monday-Sunday with two days off that might change weekly. Schedules will vary based on business needs.

Seasonal changes to job duties or available hours: Yes

Hours can fluctuate with weather changes as well as in the earlier or later weeks of the season. Peak season is July-August.

Drug Test required: No

COMPENSATION

Hourly Wage: \$13.5

Eligible for Tips: Yes

Wage is an average between all positions. Check the basic details for more info. Tips are pooled between eligible staff. Money is divided by a point system according to position/seniority.

Estimated weekly wages including tips: \$700

Bonus: No

** All figures above are pre-tax*

Estimated average number of hours per week: 32

Estimated minimum number of hours per week: 35

Estimated maximum number of hours per week: 50

Potential fluctuation in hours per week:

Peak weeks are late June through early September. Weeks outside of that time are somewhat less busy and hours may fluctuate. Hours may change due to bad weather.

Average number of hours per week reached by last year's seasonal employees: 32

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

There are two family meals served a day, free of charge to employees. You get one meal per shift. Morning meal is served at 10:30am, afternoon meal served at 4:30pm.

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Front of House staff will lift dishes, glassware, food, and supplies up to 50lbs.

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Need to wear uniform: Yes

Uniform Policy:

You will be given 2 shirts or dress when you start at no charge. All extra uniforms are charged \$45.00 You are requested to arrive with a clean shirt and pants. You will have to buy a new shirt or lose your shift if you arrive at work with a dirty shirt, pants or dress. Many positions require White Jeans: 501 or 505, or white shorts, or white skirt Position specific uniforms can be found in the House Rules document.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Pierre's restaurant pays a lot of attention to the appearance and the presentation of our FOH. A neat, tidy, and professional appearance is required. No sneakers or open toe sandals. Dockside are recommended. (Easy to walk with, easy to clean) No excessive jewelry. No face piercing, no oversize fingernails, no strong perfume, no excessive make up, no chewing gum. Hair is tight in the back or chignon style. Men are shaved or trimmed properly.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

Students will have the opportunity to work with employees from all over the world. There are area attractions that are accessible by public transport, and New York City is an inexpensive train ride away!

Local Cultural Offering:

Montauk Music Festival

4th of July Fireworks

Dan's Taste of Summer Events : Montaco, Grillhampton, Chefs of the Hamptons etc.

Montauk Chowder Festival

Montauk Community Playhouse

HOUSING AND TRANSPORTATION

Housing Provided: *Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).*

Employer-owned or employer-arranged housing description:

Housing is provided to all students at \$150/week. We have a large 6 bedroom home with bunk beds in each room. We also have a smaller home with 4 bedrooms and bunk beds in each room. Housing address is 224 Toppings Path Bridgehampton NY 11932.

Lease Agreement: *Yes*

Onsite Amenities:

WiFi: No

Description:

internet access is available in housing.

Phone Service: Yes

Description:

No landline phone in the housing but there is a landline at the restaurant. Students typically set up cellular service for themselves.

Kitchen facilities: Yes

Description:

Fully stocked kitchen is included in weekly rent.

Laundry facilities: Yes

Description:

Washer/dryer are available in housing.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

Housing units are co-ed but rooms are not. Rooms are assigned by gender and J-1's are typically (but not always) put in rooms with each other. It is possible to request your roommate but there is no guarantee. We do not accommodate couples in the housing, participants will be split into gender oriented rooms.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$150

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: No

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Greater than 45 minutes

Description: Housing is 2 miles from worksite.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: Biking is along major road. Students can purchase bikes if they choose.

Local Bus, Subway or Train

Estimated commute time: 15 to 30 minutes

Estimated cost: \$3

Total: No Per Day: Yes

Description: Local bus service can help with getting to and from work.

ARRIVAL INFORMATION

Arrival Instructions:

Note: Arrivals to JFK can use either option. If you arrive to LaGuardia Airport, Hampton Jitney is the best option.

Long Island Railroad: There is a Long Island Railroad Train that leaves from Jamaica station (which is the train station that is connected to the airport). If you arrive in JFK, you will follow the signs to take the AirTrain from the airport to the LIRR Jamaica station and then take a train to Montauk. Tickets for AirTrain are available in the station. Please note that if you arrive in the late hours of evening or early morning there will not be a railroad available at this time. You will have to wait in the airport until trains become operative.

To search arrival/departure times: <http://lirr42.mta.info/> TO BRIDGEHAMPTON: Search on your date from Jamaica to Bridgehampton. It will list times available.

Hampton Jitney Bus; The bus does not leave directly from the airport. You will have to take a cab from the airport to the Jitney bus station which is in Fresh Meadows at the corner of 190th St and the Eastbound Service Rd of the Long Island Expressway. The Queens airport connection stop is: <https://www.hamptonjitney.com/cgi-bin/?page=airport.html>

To search arrival/departure times & buy tickets: <https://reservations.hamptonjitney.com/hjmobile/index.html>. TO BRIDGEHAMPTON: Enter the pickup location: Queens Airport Connection and the drop off location: Bridgehampton and the date. It will generate a list of all the bus times for that day.

Once you have arrived at Bridgehampton train or Jitney station you can walk, take a cab or Uber to the housing. Pickups at regular hours of the week are available. Pickups late at night or early morning and on the weekends will not be available.

We will coordinate group trips to the social security office but students that do not want to wait can travel via public transport on their own. There are local buses that service the entire East End area. There is a company employee blog/portal that you will be invited to join before your arrival that will give explicit information on all aspects of your life in Bridgehampton for the season. This will include links to local bus maps, area attractions, shopping info as well as job, uniform and housing information.

Suggested Arrival Airport:

John F Kennedy Airport, JFK, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$50 to \$75

If arriving after regular hours:

Suggested After-Hours Accommodation:

*The Lexington Inn at JFK Airport
138-05 Jamaica Avenue
Jamaica , New York 11435
\$50 to \$75*

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Students will be able to apply for a social security card once they have received validation from their sponsor- usually takes up to a week after arrival for validation. Once they have received validation they can go with the appropriate documentation (passport, DS) to the local social security office and fill the application. The card will arrive in the mail at the designated address by the company up to two weeks later. Group trips to the social security office will be coordinated and there is public transport to go on your own.

Nearest SSA Office: Riverhead , New York , Less than 50 miles

Other:

Wage Payment Schedule:

Paychecks are issued weekly on Fridays. Direct deposit is recommended and preferred. Housing payments are taken through payroll deductions each week.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Clean and showered, freshly shaven, clean fingernails without nail polish.

Second Job Availability: No, unlikely

Applicable Company Policies:

Please be aware that we will be providing students with a full schedule. Second jobs are highly discouraged. As your host primary employer we require that your schedule/availability be completely open to us at all times. Scheduling interference due to a second job can be grounds for termination.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Unavailable:

Shopping Mall