



Sears Pool Atlanta - SPMC Lifeguard

HOST INFORMATION

Company Description:

Sears Pool Management Consultants, Inc. is a family owned and operated swimming pool management company that has provided American Red Cross certified lifeguards for communities in the greater Atlanta Georgia area since 1997. Safety is the top priority for our company. We use our decades of experience in the industry to help train and prepare all of our seasonal employees for the job.

Atlanta has a warm tropical like climate, but is only a short drive from cooler mountain areas that are great for day trips of hiking and sight seeing or overnight camping trips. Since we are in the foothills of the Appalachian Mountains, the area is heavily forested, but also has all the amenities of the big city. The extremely diverse population of the Atlanta, Georgia area will provide students with access to local markets, grocery stores, and restaurants that can provide the tastes of home while opening the door to endless opportunities to experience a wide variety of cuisines from around the world.

Students will have access to an endless number of options for cultural experiences from sporting events, museums, historical landmarks, live concerts, amusement parks, attractions, and more.

As a consistent host of cultural exchange students, we understand what it take to provide a meaningful and lucrative experience for the students who choose to join our team each summer.

Host Website: <https://searspool.com>

Site of Activity: Sears Pool Atlanta

Parent Account Name: Sears Pool Management

Host Address: 77 Wakefield Drive NE Atlanta , Georgia , 30309

Nearest Major City: Atlanta , Georgia , Less than 10 miles away

PLACEMENT INFORMATION

Job Description:

Lifeguards ensure the safety and well-being of swimmers at community swimming pools. You will monitor the pool activities, enforce facility rules and policies, provide emergency care when needed, and maintain a safe environment for all visitors.

Key Responsibilities:

Supervise and monitor pool area, ensuring swimmer safety.

Provide immediate first aid, CPR, and AED use during medical emergencies.

Enforce safety rules and regulations to maintain a safe environment.

Respond quickly to emergencies, including rescues and coordinating emergency services.

*Conduct regular safety checks to ensure facility cleanliness, proper equipment, and safe conditions.
Educate patrons on water safety and pool etiquette.
Maintain accurate records of incidents and report to supervisors.
Participate in regular training to keep certifications current.
Assist with opening and closing duties as needed.
Provide excellent customer service, answering questions and offering assistance.*

Qualifications:

*Red Cross Lifeguard Certification will be provided. Must be a competent swimmer with the ability to swim 200m and tread water for two minutes.
Must possess strong English skills.
Ability to stay calm and make quick decisions in emergencies.
Strong interpersonal skills.
Ability to work independently and as part of a team.
Physical fitness to perform rescues and handle emergencies.
Ability to work in various weather conditions (if applicable).*

Working Conditions:

*Outdoor environment
Periodic lifting and handling of equipment may be required.*

Typical Schedule:

Schedules will vary based on shifts. The pool is open from 10:00am - 9:00pm daily. Anticipate 30-40 hours per week with opportunities for overtime, at time and a half pay.

Seasonal changes to job duties or available hours: Yes

Available hours will decrease in August due to local schools starting and decreased facility usage. Weekday hours will be limited however there will still be high demand on weekends.

Drug Test required: Yes

COMPENSATION

Hourly Wage: \$16

Eligible for Tips: No

Estimated weekly wages including tips: \$640

Bonus: Yes

End of season bonus paid in October up to \$1.00 per hour worked. \$3 extra per hour in May and August

** All figures above are pre-tax*

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 25

Estimated maximum number of hours per week: 50

Potential fluctuation in hours per week:

Weather closures and August hours are limited to mostly weekends.

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Swimming

Description:

Applicants will be required to obtain a Red Cross Lifeguard Certification. The certificate can be obtained prior to coming to the USA or by SPMC instructors upon arrival. MUST be a strong swimmer with the ability to swim 200m, tread water for 2 minutes, and retrieve a 4.5k brick from a depth of 3m. Applicant must certify before working. Failure to pass the certification will result in termination and the inability to work. Cost \$200 deducted from pay check.

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Lifting will be minimal but could include lifting up to 50lbs 1 - 2 times per shift.

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Job Training required: Yes

Length of job training:

2 days

Hours per week during training period: 1

Different wage during training period: Yes

Training wage description:

Training is NOT paid

Start on specific day of the week: No

Training requirements:

Red Cross Lifeguard training

Need to wear uniform: Yes

Uniform Policy:

Navy blue suit with guard, whistle, hip pack, pocket face mask, and SPMC t shirt provided to employee and cost deducted from pay check.

Cost of uniform: \$90

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Navy blue suit with guard, whistle, hip pack, pocket face mask, and SPMC t shirt provided to employee and cost deducted from pay check.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Sporting Events, Trips to Major City, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

SPMC staff will provide options to the students for cultural outings, and help organize 1-2 outings, depending upon interest. Outings may range from visiting any of the local attractions listed below or an outdoor activity, such as boating, hiking, ziplining, etc.

Local Cultural Offering:

Students can visit museums like the High Museum or World of Coca Cola. Students can attend an Atlanta Braves baseball game or a visit a Six Flags amusement park. The Georgia Aquarium and Zoo Atlanta are two amazing local attractions. Stone Mountain is an important local historical landmark.

HOUSING AND TRANSPORTATION

Housing Provided: No

Community Housing Options:

Available: Yes

Description:

There is a wide variety of housing available within a 10-20 minute walk. Options include month to month, extended stay hotels,

and short term rental options available from high density apartment complexes to Air B and B style single family houses. Prices range from \$250.00 per person a week to \$1,000.00 per week. It is recommended to travel in groups to help share the housing expenses. We will gladly help participants locate housing that is safe and conveniently located to transportation and work. We have hosted many seasonal employees and J-1 participants in previous years, so we are familiar with housing resources in the area and are more than happy to assist you with finding something that works for you.

Minimum Average Cost Per Week: \$250

Maximum Average Cost Per Week: \$1000

Transportation for Community Housing Description:

Biking or walking from most housing options nearby is on paved roads with dedicated bike lanes and sidewalks. Streets are well lit for travel after dark. Bicycle helmets are required for biking.

There is also MARTA which is Atlanta's public transportation via train or bus. You can learn more about their stops and schedules here: <https://www.itsmarta.com/>.

ARRIVAL INFORMATION

Arrival Instructions:

Student will arrive at Hartsfield Jackson International Airport and deplane. Please try to arrive during normal business hours, Monday-Friday, 9:00am - 5:00pm.

Proceed to the security checkpoint by following signage, be prepared with passport. Students will be directed to Customs from there. After clearing Customs, students should go to the exit and follow signage for the shuttle at the airport, MARTA station (rail train). The cost for MARTA is \$2.50.

Follow the signs for the train platform. Student will connect with SPMC staff for directions on which train to take based on arrival time and day of the week. **Students MUST email their arrival information to Meghan Harris at least 2 WEEKS prior to arrival to the United States.**

Students will take the train to the North Springs station where a member of the SPMC staffing team will pick them up and bring them to the office for onboarding.

If arriving outside of business hours (9:00am - 5:00pm), students will need to secure a hotel room near the airport and follow the instructions above for taking MARTA during regular office hours the next day.

Suggested Arrival Airport:

Hartsfield Jackson International, ATL, Less than 50 miles

Estimated cost of transportation to worksite from suggested airports: \$0 to \$25

If arriving after regular hours:

Suggested After-Hours Accommodation:

Radisson Hotel Atlanta Airport
4475 Best Road
College Park, Georgia 30337
\$50 to \$75

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

Application for onboarding - <https://recruiting.myapps.paychex.com/AppOne/MainInfoReq.asp?ReqID=6491955>

Additional onboarding steps will be handled in person upon arrival.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: Yes

Details about how to apply for Social Security Number:

A member of SPMC management will arrange appointment, transportation, and processing assistance after students arrival.

Nearest SSA Office: Atlanta , Georgia , Less than 25 miles

Other:

Wage Payment Schedule:

Students are paid every other Friday via direct deposit. Pay period runs Saturday - Friday and is a week in arrears.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Any tattoos depicting profanity, drugs, alcohol, nudity or other inappropriate content must be covered with clothing.

Second Job Availability: Yes, likely

Applicable Company Policies:

Cell phone use and ALL other technology are only allowed while on designated breaks. NO smoking or vaping is allowed during shifts and at pool facilities.

Cell phone with working sim card is required for timekeeping purposes. SPMC can assist students in obtaining a working SIM card and/or cell phone, if needed. SPMC uses an online scheduling tool for availability, scheduling, clocking in and out, for requesting additional shifts.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Shopping Mall, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

In Town, Requires Transportation:

Food Market, Shopping Mall, Bank, Fitness Center