



Somewhere - Kitchen Help

HOST INFORMATION

Company Description:

Welcome to Rehoboth Beach!

Our one square mile community is located in the mid-Atlantic and is the largest beach resort in the State of Delaware. Known as the "Nation's Summer Capital", our town was historically branded as the getaway of choice for beach goers from Washington, DC. Now, our beach town hosts visitors from all over the country, and the world. From the beautiful ocean view to the iconic boardwalk, Rehoboth Beach is a must-visit destination.

***Somewhere Restaurant** is a tropical beach bar & restaurant serving up a blend of Caribbean Coastal comfort food for Brunch, Happy Hour & Dinner! Our local coffee, creative brunch, innovative cocktails, and homemade ice cream taste best in our outdoor Oasis sand patio for a dose of sunshine and good vibes, right around the corner from the beach and boardwalk.*

Host Website: <https://www.somewhereatthebeach.com/>

Site of Activity: Somewhere

Parent Account Name: Peppers Inc

Host Address: 52 Baltimore Avenue Rehoboth Beach , Delaware , 19971

Nearest Major City: Philadelphia , Pennsylvania , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

Kitchen Helpers are responsible for washing and re-shelving dishware and glassware, emptying garbage, sweeping and mopping floors, wiping down food service tables, cleaning appliances, chopping vegetables, and assisting the cook. The kitchen area at times may have high humidity and temperatures. Your employer may ask you to perform other duties related to your job type. Based on performance, experience and personal motivation to learn and excel, employees could also be asked to take on extra roles such as: food prep/prep cook, line cook, etc. Compensation could be adjusted based on all the above.

Typical Schedule:

Shifts are from 9am to 3 or 5pm and 3:30pm-close(10:30-11pm).

Seasonal changes to job duties or available hours: Yes

Business open hours will be different due to changes in the operating season. Between Memorial Day and Labor Day business is open 6 days a week. Rest of the season, business is open 4-5 days a week.

Drug Test required: No

COMPENSATION

Hourly Wage: \$17

Eligible for Tips: No

Estimated weekly wages including tips: \$650

Bonus: Yes

Hourly wage raise based upon performance.

** All figures above are pre-tax*

Estimated average number of hours per week: 35

Estimated minimum number of hours per week: 20

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Fluctuations are dependent upon performance and employees desire to seek other employments elsewhere. Communication is key to assure both employer and employee are comfortable with any arrangement.

Average number of hours per week reached by last year's seasonal employees: 38

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

25% discount if employee comes off shift, free meals for all kitchen employees while on shift.

JOB REQUIREMENTS

English Level required:



Required to be 21+: No

Previous Experience required: Yes

any previous background working in a kitchen operations

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Must be able to lift/push and pull at least 25 pounds

Standing for entire shift

Handling cleaning chemicals

Job Training required: Yes

Length of job training:

Depending on past experience and ability to learn.

Hours per week during training period: 35

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Training will include: teaching menu items, recipes, basic kitchen operations, kitchen stations, prep-work, etc.

Need to wear uniform: No

Dress Code: Yes

Description:

Staff shirt provided by employer. Employees are to work with long pants and closed toed shoes at all times in the kitchen.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Potlucks or Dinners, Trips to Major City

Additional Details about Cultural Offerings:

We host a potluck party every summer. We also take students on boat trips throughout the summer in the Rehoboth Bay & up the canal to Lewes, so they can experience being on the water, seeing our wildlife, getting to some beaches and cool sandbar spots they wouldn't get to experience otherwise.

Local Cultural Offering:

Rehoboth Beach is a great centrally located spot where we are right on the beach so experiencing the ocean is easy, we have several spring, summer & fall festivals in our area and nearby, and we also have very accessible bus or train trips for students to be able to easily travel to other state.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

Our housing is located 3 miles from The Ice Cream Store. The address to the house is 36215 Skyview Street Rehoboth Beach, DE 19958. Housing is shared between students male and female. Housing includes TV, refrigerator, microwave, local telephone, utensils, washer & dryer, private bath, air conditioning. Each student is responsible for electricity ranging from \$40-50 per month depending on usage & amount of students in the housing. Rooms will be assigned prior to arrival.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

WiFi login & password will be provided at the housing.

Phone Service: Yes

Description:

Students will have a local landline phone in the house.

Kitchen facilities: Yes

Description:

Refrigerator, microwave, utensils, Stove, etc. is provided in the housing.

Laundry facilities: Yes

Description:

Washer & dryer is provided in housing and is shared between students.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 2 - 4

Rooming Arrangement Description:

The housing is co-ed, students will be assigned rooms prior to arrival.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$140

Housing Cost Deducted from Paychecks: No

Description:

Students will pay rent weekly, every Friday morning by 9:00AM

Utilities Costs: Yes

Cost per Week: \$15

Description:

Each student is to pay electricity every month which ranges from \$40-\$50 per student depending on usage.

Housing Deposit: Yes

Cost: \$140

Description:

When the students arrive a meeting will be scheduled to sign leases and collect the housing deposit and the first weeks rent in cash.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Housing deposit is refundable as long as the house is clean and no damages are made prior to leaving.

Details About Deposit Refund:

The housing deposit is refunded by check upon departure.

Transportation to Worksite:

Biking

Estimated commute time:

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: The commute is about a 15 minute bike ride. The Ice Cream Store is about 3 miles from the housing. The roads generally have a lot of traffic throughout the season.

Local Bus, Subway or Train

Estimated commute time:

Estimated cost: \$4

Total: No Per Day: Yes

Description: There is a bus stop in the front of the development. The bus times vary depending on the amount of people and traffic. You will pay for a bus pass per day.

ARRIVAL INFORMATION

Arrival Instructions:

Please contact your employer once you have secured your arrival details and email the specifics to your employer. Participants can utilize a local shuttle service such as Lets Go Ocean City, MD at <https://letsgooc.net/> This service needs to be scheduled ahead of time as their services fill up quickly. Communication is key, stay in touch with your employer & let them know when you have all transportation & travel details arranged!

Suggested Arrival Airport:

John F Kennedy Internatiol Airport, JFK,

Philadelphia International Airport, PHL,

Estimated cost of transportation to worksite from suggested airports:

If arriving after regular hours:

Suggested After-Hours Accommodation:

Hotel Ninety Five - JFK Airport
145-07 95th Avenue
New York , 11435

TRAINING AND ONBOARDING

Pre-Arrival Onboarding:

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will give students a ride as a group to the Social Security office or they can apply online. Upon receipt of your Social Security Number, you are to supply this to your employer immediately.

Nearest SSA Office: Georgetown , ,

Other:

Wage Payment Schedule:

You will be paid every week by a paycheck.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: No

Grooming Requirements:

Neat, clean and presentable. Hair must be clean and styled. Personal cleanliness is very important. Maintain good hygiene, preventing unpleasant breath and body odor. Clothing should be clean, pressed and properly fitted. Please remember that you are Ambassadors of your home country and should make every effort to represent your country well.

Second Job Availability: Yes, likely

Applicable Company Policies:

Scheduling Policy - We do not have set schedules, it changes weekly. Requests for time off must be in writing 2 weeks in advance.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Public Library

Walking Distance from Housing:

Food Market, Shopping Mall, Bank, Restaurants

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Restaurants, Fitness Center, Internet Cafe, Public Library