



Splash Zone Water Park - Lifeguard

HOST INFORMATION

Company Description:

Splash Zone Water Park is a thrilling, action-packed family-oriented water park, located in the center of the Wildwood Boardwalk. We are a family owned business that seeks hardworking students who enjoy working together as a team, in an active and fun environment. Working at Splashzone will be an amazing experience this summer!

We have weekly team-building events where you will build relationships with your fellow team members we're sure these memories will last a lifetime! We look forward to a great season!

Host Website: <https://www.splashzonewaterpark.com/>

Site of Activity: Splash Zone Water Park

Parent Account Name: Splash Zone Water Park

Host Address: 3500 Boardwalk , PO Box 1649 , Wildwood , New Jersey , 08260

Nearest Major City: Philadelphia , Pennsylvania , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

*Duties and Responsibilities include the following: *Constantly monitor and regulate the behavior of patrons and co-workers in the swimming area to prevent unsafe activities and accidents. *Warn patrons of safety hazards and enforce pool and water slide rules and regulations in a positive and courteous manner. *Effectively respond to emergencies, rescue swimmers, administer first aid (including spinal injury management), and perform all other duties to meet lifeguard training requirements, including cardiopulmonary resuscitation (CPR). *Assist guests in and out of water attractions. *Prepared pool area for opening and closing each day. * Keep all aquatic facilities clean including deck and picking up trash. *Keep supervisor/ manager informed of situations relating to facility operation, patron complaints or concerns, accidents, emergency situations, damages, and potential safety hazards. *Attend team meetings and participate in all additional training courses. *Perform all duties in a safe manner. *Employees may be asked to move to different locations or job assignments within the property, as needed. Other duties may be assigned. English is critical, both in speaking and comprehension. *Must meet minimum swimming requirements for life guarding certification classes which includes swimming 50 yards in swimming pool. *Must complete NASCO lifeguard training program and pass CPR knowledge Exam. (test includes multiple choice and true/false questions) *Specific vision abilities required by this job including close vision, distance vision, peripheral vision, depth perception, ability to distinguish colors, and the ability to adjust focus. *Must pass a mandatory pre-employment drug screen upon arrival. *Must have strong communication skills, a friendly, positive attitude and be dedicated to customer service. *Must be able to work individually or on a team. *Must be flexible and able to work where they are needed. *Must have the ability to write routine reports and correspondence in English. *Must have the ability to understand and respond to verbal instructions given in the English language. *Lifeguards serve as a representative of our company and must display courtesy, respect, tact and discretion in all interactions with other employees, management, owners, guests, and members of the local community. We depend on our students to all work until the park closes. Must be*

able to work until LABOR DAY. If there is a chance you will not be able to work until this date DO NOT APPLY FOR THIS JOB.

Each lifeguard will complete an online course prior to coming to the 2 day in-person training, The online course completion is your entrance ticket to the 2 day in-person training. Each lifeguard must come to a 2-Day in person course. These 2-Day in-person courses will be scheduled prior to opening the park.

Typical Schedule:

Your Responsibility to Splashzone is your first priority. Second Jobs will be approved if they do not inhibit your availability to work at Splash Zone and must begin after we close the park.

Seasonal changes to job duties or available hours: Yes

More hours working other jobs within Splash Zone may be available. You can speak with your Splash Zone Manager for more information.

Drug Test required: Yes

COMPENSATION

Hourly Wage: \$15.49

Eligible for Tips: No

Estimated weekly wages including tips: \$550

Bonus: Yes

Retention bonus: TEAM MEMBER must work until Labor Day, September 2 2024 and work for a minimum of 350 hours. The amount is dependent upon the overall performance of the waterpark and the team member.

* All figures above are pre-tax

Estimated average number of hours per week: 32

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 45

Potential fluctuation in hours per week:

Weather and park attendance are two factors that can affect hours.

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

No, exempt from paying overtime by law

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Swimming

Description:

*English is critical, both in speaking and comprehension. *Must meet minimum swimming requirements for lifeguarding certification classes which includes swimming 50 yards in swimming pool.*

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Students will be asked to assist with park setup/clean up. It will entail cleaning, heavy lifting and moving of the park furniture and equipment under the manager's guidance. Students must also be able to lift persons out of the pool.

Standing for entire shift

Working outdoors

Working under direct sunlight

Other qualifications or conditions

Description:

Lifeguards will often stand for many hours of the day for most positions. Often the lifeguard is in the sun, or outside in in climate weather. It could be hot or cold, so guards must be in good physical condition. Although the work place and the job is fun, it is a serious job. Guards must be vigilant for the safety of guests. There is a chance that the park will be closed due to in climate weather. Often this time is used for additional training. Guards are paid for training, but if the park closes all day, students are not paid for hours not worked.

Job Training required: Yes

Length of job training:

Varies. On Going

Hours per week during training period: 30

Different wage during training period: Yes

Training wage description:

Same as pay.

Start on specific day of the week: No

Training requirements:

English is critical, both in speaking and comprehension. Must complete online course and a 2-day in person course.

Need to wear uniform: Yes

Uniform Policy:

Students will be issued safety equipment including: T-shirt, long sleeve shirt, bathing suit bottoms, visor/hat, water bottle, sunglasses, lanyard, and whistle. Students have options to purchase a sweatshirt at an additional cost. (students cannot wear their own sweatshirts at work.

Cost of uniform: \$30

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

No facial piercings, and no hoop earrings. Students must come prepared every day with their safety equipment.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Holiday Events, Potlucks or Dinners, Sporting Events, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

We do weekly events with staff. You will feel like part of a family very quickly. Please refer to Splash Zone Family Page on Facebook.

Local Cultural Offering:

Wildwood is an awesome place to visit in the summertime! We have free beaches, beautiful boardwalk and tons of fun events happening all summer long,

HOUSING AND TRANSPORTATION

Housing Provided: No

Community Housing Options:

Available: Yes

Description:

Cristian Banu (has three locations) 233 E Juniper 2704 Atlantic Ave (third location TBT) (609)-846-8284 Sister's Place 206 E Maple Ave Chandra Chrun (845)-321-5944 stayatwildwood@gmail.com Shawn 215-651-9362 3101 Park Blvd. Bob Blake 267-718-3001 bqa1998@yahoo.com 235 E Magnolia The Arlington Nick 609-972-1458 325 E Magnolia Captain Lous Beach House J1 Housing-Patrick (Red House) 267-581-8378 118 East Glenwood Ave Rick 4315 Park Blvd 609-972-1234 Brian Facebook Aaron 320 Glenwood Ave Haroula 609-827-9392 235 East Youngs Ave

Minimum Average Cost Per Week: \$150

Maximum Average Cost Per Week: \$215

Transportation for Community Housing Description:

Depends on where the participant is located but biking is an option in this area.

ARRIVAL INFORMATION

Arrival Instructions:

Students must arrive on a specific, pre-determined arrival day for a two-day training class. There are two training dates, and students should coordinate their travel to arrive early enough to find housing and be ready to start training class on time. If a student arrives late, he/she will have to wait (not work) until the next class. Please note: students who don't think they can work until September 4 should not apply. It is critical that students work until Labor Day.

From JFK take the Air Tran from inside your terminal to Jamaica Station. Take the E train (the subway) to 42nd Street/8th Avenue. Walk to the NY Port Authority at 625 8th Avenue. Find NJ Transit Bus to 319 to Atlantic City/Cape May which stops in Wildwood. From Philadelphia, take airport train to Market East, walk to Greyhound bus station at 10th Street/Filbert St. Take bus 551 towards Atlantic City, change to bus 319 towards Wildwood. Alternate route: take bus 313 towards Cape May and get off in Wildwood. Cheap Motel to stay in while looking for housing: Arlington Motel (325 Magnolia Ave, Wildwood, NJ)

Suggested Arrival Airport:

JFK International Airport, JFK, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:**Suggested After-Hours Accommodation:**

*AAE Knight's Inn
139-09 89th Ave
Jamaica , New York 11435
\$25 to \$50*

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

Lifeguards must complete an online course prior to coming to in-person class.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

I will provide you with the paperwork to fill out but you will be required to go to the Social Security office which is a short bus ride away from Wildwood. It is possible we can help with transportation but it is not promised.

Nearest SSA Office: Rio Grande , New Jersey , Less than 10 miles

Other:

Wage Payment Schedule:

Students will be paid bi-weekly by check.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Details will be provided in the Splash Zone handbook upon hiring.

Second Job Availability: Yes, likely

Applicable Company Policies:

We require all of our students to all work until the park closes (Labor Day). Must be able to work until Labor Day. If there is a chance you will not be able to work until this date DO NOT APPLY FOR THIS JOB.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Public Library

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Public Library

Unavailable:

Shopping Mall, Internet Cafe