



Watermans Surfside Grille - Busser

HOST INFORMATION

Company Description:

Owned & operated by the Standing Family, Waterman's has a long history that dates back to the 1960's. The building was first called the "Shake n' Burger & Beach Nut Gift Shop," a walk-up burger joint & souvenir shop. In 1981, Mike Sr. & Helen Standing rebuilt the restaurant as "Fogg's Seafood Company" & gave it its start as an Oceanfront staple. In 1996 when their son, Mike Jr., graduated from college, he entered the picture - creating the addition of "The Attic" nightclub & converting the restaurant to "Waterman's Beachwood Grill." Then in early 2007, the building was expanded & a new concept emerged - "Waterman's Surfside Grille" - an upscale yet casual Oceanfront restaurant, with the Attic transformed into a special events venue, and the Beach Nut Gift Shop re-created...now a spot to find unique gifts & jewelry, located right inside the doors of Waterman's restaurant.

The oceanfront provides many seasonal activities such as kayaking, dolphin watching, parasailing, jet skiing, fire works shows, Virginia Aquarium, Amusement park and more.

As a staff member, you will also receive **50% off food on days you work** which enables you to try a lot of great American cuisine!

Host Website: <http://www.watermans.com>

Site of Activity: Watermans Surfside Grille

Parent Account Name: Chix Sea Grille

Host Address: 415 Atlantic Avenue Virginia Beach , Virginia , 23451

Nearest Major City: Norfolk , Virginia , Less than 10 miles away

PLACEMENT INFORMATION

Job Description:

Job duties will include but are not limited to:

1. Bus and clean tables, chairs, ledges, booths, and any windows or glass fixtures around the tables. Reset with rollups and B&B plates for the next guests to be seated. Sweep under table/booth between seatings if necessary
2. Spot sweep any and all areas that debris has fallen (under or around tables) on the floor throughout the entire restaurant. This includes the patio area as well during the times when that section is open.
3. Check all bus tubs behind the bar throughout the shift.
4. Assist all servers in pre-bussing tables throughout the shift.
5. Assist in polishing and rolling of silverware during the down time while waiting for tables to leave.
6. Periodically (every hour) check restrooms throughout the shift. Restock soap, hand towels and toilet paper when needed. This also includes cleanliness of the restroom - sweeping, cleaning counter tops, emptying trash cans and mopping.
7. Check and empty any trash cans and linen bins throughout the restaurant.

Typical Schedule:

Varying shifts each week; usually 4pm-10pm or 12pm-6pm

Seasonal changes to job duties or available hours: Yes

Based on volume of restaurants or special event weekends and weather

Drug Test required: No

COMPENSATION

Hourly Wage: \$2.13**Eligible for Tips:** Yes

A % of all tips are combined into a pool and divided with the staff. You will get around \$13ph after tips are included. If hourly wage falls below state minimum of \$12 employer will pay the difference

Estimated weekly wages including tips: \$480**Bonus:** No

** All figures above are pre-tax*

Estimated average number of hours per week: 35**Estimated minimum number of hours per week:** 32**Estimated maximum number of hours per week:** 40**Potential fluctuation in hours per week:**

Weather, staffing, special events

Average number of hours per week reached by last year's seasonal employees: 35**Overtime Policy:**

Yes, paid after 40 hours

Job-Specific Benefits:

Meal discounts at Chix and Waterman's (50%) \$5 Orange crushes (our famous alcoholic bev) Free soft drinks, sweet and unsweet tea, coffee, and water.

JOB REQUIREMENTS

English Level required:



Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Must be able to carry/push/pull bussing trays and carts.

Standing for entire shift

Handling cleaning chemicals

Job Training required: Yes

Length of job training:

2 days

Hours per week during training period: 12

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

No requirements

Need to wear uniform: No

Dress Code: Yes

Description:

Hair tied back, natural makeup, clean nails, no facial piercings or unnatural hair colors, cover any untasteful tattoos Male: Black Polo, Navy Shorts, Black non-slip shoes and belt or Brown non-slip shoes and belt Females: Black V-neck short sleeve, solid navy shorts, black non-slip shoes and belt or brown non-slip shoes and belt

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Company Parties, Holiday Events, Trips to Major City, Shopping Trips, Sporting Events, Trips to Nearby/Major Attractions, Employee Beach Days, Fishing Trips

Additional Details about Cultural Offerings:

Waterman's is a prime tourist location so there are many opportunities to interact with people from all around the world. Virginia Beach has many historical offerings and activities that are sure to keep you busy this summer.

Local Cultural Offering:

Music Festivals, Live Boardwalk Entertainment, July 4th Stars and Stripes Fireworks

Museums (Colonial Settlement, Aquarium, Contemporary Art)

Sandler Center for Contemporary Arts

ViBe Creative District (Lot's of handcrafted treasure and small family owned businesses)

Colonial Williamsburg

HOUSING AND TRANSPORTATION

Housing Provided: Conditional. Housing is provided first come, first served.

Employer-owned or employer-arranged housing description:

Amenities: Refrigerator, bedding/linen provided, microwave, telephone, utensils, private bath, air conditioning Ocean Villas Condo - Stephan 1. 114 Ocean Villas Way Virginia Beach VA 23451 ** 2 BUNK BEDS per, 4 people per room ** 2. 106 Ocean Villas Way Virginia Beach VA 23451 ** 2 BUNK BEDS per, 4 people per room ** Oceanfront Condos Stephan and Charlotte Whatsapp: +14152180403 Email: Charlotte@garagebuildings.com

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

Wifi Included at housing

Phone Service: Yes

Description:

Reliable Cellular Service

Kitchen facilities: Yes

Description:

Full kitchen available

Laundry facilities: Yes

Description:

Laundry available on site

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 4

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 4

Rooming Arrangement Description:

Apartments and Condos are Co-ed, with each individual room typically being all female or male unless otherwise requested. Requests to live with friends/partner is allowed.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$150

Housing Cost Deducted from Paychecks: No

Description:

Students will work directly with the property owners for rent payment. Final cost will be determined at the end of October. No credit cards. Only traveler checks, Zelle, cash, or postal money orders.

Utilities Costs: No

Housing Deposit: Yes

Cost: \$200

Description:

Students will work directly with the property owners for deposit payment. Students are also required to pay the first weeks rent and last weeks rent so upon arrival.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

The deposit will be returned 15 days after check-out if there are no damages and the unit is left clean and ready for occupancy. The tenants agree to leave the unit clean, undamaged, and ready to rent to the next tenant upon their check-out.

Details About Deposit Refund:

Deposit will be returned 15 days after check-out if there are no damages and the unit is left clean and ready for occupancy. Most common refund is through Zelle or ACH.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: 15 to 30 minutes

Description: The commute is very easy and straightforward. You just head straight to Atlantic avenue and then turn right and walk straight to 5th street. There is only one turn to make.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: The commute is very easy and straightforward. You just head straight to Atlantic avenue and then turn right and bike straight to 5th street. There is only one turn to make.

ARRIVAL INFORMATION

Arrival Instructions:

Flying into Norfolk International Airport is the easiest. The best method of transportation from the airport to the oceanfront would be the following (travel time is around 30-40 minutes from the Norfolk Airport to the Oceanfront. Please contact employer with 2 weeks before arrival. tiffany.gay@watermans.com - Phone - (757) 477-0707

- Uber or Lyft would be easiest method. It is about a 35 minute car trip and depending on what time of day the cost of the trip is around \$30-\$45

***It is best to get a SIM card before leaving so that you have service when you arrive.*

*** It is best to fly directly to Norfolk, VA. It may be a little cheaper to fly to DC or New York but often you will spend an entire day of travel on a train to get down to Virginia Beach and often late at night***

Taxi Services: Andy's Cab Co. (757) 461-8880

Black and White (757) 855-4444

City Wide Cabs (757) 319-3368

Coastal Ride (757) 853-7777

Duke Cab Co. (757) 202-3564

East Side Cabs (757) 718-0937

Eden Cab Co. (757) 724-5555

Norfolk Checker (757) 855-3333

Oceanside Executive (757) 455-7602

Southside Cab Co. (757) 423-0154

Waterside Taxi Company Inc. (757) 531-6430

Yellow Cab of Norfolk (757) 857-8888

Suggested Arrival Airport:

Norfolk International Airport, ORF, Less than 25 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

Suggested After-Hours Accommodation:

La Quinta Inn and Suites

1387 N. Military Highway

Norfolk, Virginia 23502

<https://www.wyndhamhotels.com/laquinta/norfolk-virginia/la-quinta-norfolk-airport/overview>

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\$75 to \$100

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: Yes

Details about how to apply for Social Security Number:

Get on bus at Artic and 18th Street and ride the "Wood & Church" bus for 14 stops until you get to Virginia Beach Blvd and Cripple Creek and get off. Get on the "Lynnhaven Mall" bus and ride for 4 stops until you get to Lynnhaven Rd and Sabre St Walk down Sabre St (the street with the Wells Fargo bank on the corner) and the social security office will be on your left hand side across from the Walmart. The trip will cost \$4 a person

Nearest SSA Office: Virginia Beach , Virginia , Less than 10 miles

Other:

Wage Payment Schedule:

Bi-weekly paycheck - Direct Deposit or physical check

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

No facial Piercings, preferable if tattoos are covered, no lewd or inappropriate tattoos can be showing.

Second Job Availability: Yes, likely

Applicable Company Policies:

No smoking at housing

No pets at housing

Schedules are made 1 week in advance and requests off must be made 2 weeks in advanced

No cell phone use while working unless on break

Expected to work weekends and holidays such as 4th of July, Memorial Day, Labor Day, and Festival Weekends

COMMUNITY AMENITIES

Walking Distance from Worksite:

Restaurants, Public Library

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Internet Cafe, Public Library

In Town, Requires Transportation:

Shopping Mall, Post Office, Bank, Internet Cafe, Public Library

Unavailable:

Fitness Center

